

Let's Talk About ACC

Do you have the right ACC cover?

ACC cover provides assistance with the following, regardless of whether the accident happens in the workplace or not:

- treatment e.g. medical, physiotherapy, surgical
- loss of earnings compensation
- rehabilitation costs
- support to help you or an employee return to work or independence as safely and as quickly as possible.

ACC is funded by:

- Employers - based on wages paid to staff
- Employees - based on income earned
- Self-employed - based on income earned
- Vehicle Owners – Petrol use and vehicle registrations

If you are self-employed or receive a non-PAYE shareholder salary you will automatically be on the standard product of **ACC CoverPlus**. There is, however, another option: **ACC CoverPlus extra**.



Esther McHardy, Principal

ACC CoverPlus (standard cover) is based on up to 80% of the previous tax year's earnings (maximum \$124,053). ACC may require proof of these earnings or proof the business income has been affected. Weekly compensation is also reduced if you return to work part-time.

ACC CoverPlus Extra provides more flexibility, as it lets you negotiate an agreed level of earnings (minimum \$25,376, maximum \$99,242, adjusted each year). If you're injured and need time off work, you will receive 100% of the amount agreed. It also allows you to return partially to work without affecting your ACC weekly payments. This gives you more confidence to plan ahead as you know what lost earnings cover you have.

When should you consider CoverPlus Extra?

- When your income fluctuates from year to year
- When it is a new business and has no income history
- Where taxable income is not representative of actual earnings, e.g.

- Income is split with a partner
- Income redistributed to a trust
- Where personal duties are not a true reflection of the business activity
- Income loss cannot be proven e.g.
 - A spouse receiving income but not generating it
 - Unable to furnish tax returns quickly to verify current income
- Where you want to control the level of cover required
- If you have a private income protection insurance cover

Business Owner's Experience Rating

ACC's Experience Rating recognises and rewards business owners with good claims experience and encourages a focus on improving workplace safety. Experience rating is about providing incentives for preventing injuries in the workplace and where accidents do happen helping injured employees return to work as safely and quickly as possible.

Feel like you are paying more ACC levies than you need to?

MCI & Associates offer a service to check this. If you would like to know more about this service, please contact us.

To find out more about ACC, please visit www.acc.co.nz/for-business or contact us.

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